



D.W. Kozera, Inc.

Certifications: MBE, DBE, SBE

www.dwkozera.com

D.W. Kozera, Inc. is a geotechnical consulting firm founded in Maryland in 1995 and is recognized as a Woman-Owned Business Enterprise certified small business. Their broad expertise has provided successful solutions to projects requiring geotechnical, geological, and environmental engineering services. With a portfolio of over 3,800 projects, D.W. Kozera offers expertise in the planning, design, and



construction phases for a diverse range of projects. Their clientele includes public agencies, educational institutions, and private sector clients, reflecting their versatile approach to addressing complex engineering challenges. Their success is the result of their passion for their work, commitment to their clients, and the dedication and experience of their employees.



Shana Carroll is the President of D.W. Kozera, Inc. a MDOT DBE/SBE/MBE certified small business geotechnical firm specializing in solving geotechnical, geo-structural, and environmental challenges for clients throughout the Mid-Atlantic United States. Shana was formerly a regional manager with GeoStructures, Inc., where she was involved in the design, estimating, and preconstruction management of specialty geotechnical systems throughout the East Coast for 14 years. Prior to this role, Shana was an engineer at Geosyntec Consultants, focusing on geotechnical instrumentation and solid waste facility design.

Josh Latham is an Associate at D.W. Kozera, Inc., a MDOT DBE/SBE/MBE certified small business geotechnical firm specializing in solving geotechnical, geo-structural, and environmental challenges for clients throughout the Mid-Atlantic United States. Josh originally gained his PE license in South Carolina in 2015 and in Maryland in 2018 and has been working as an engineer since graduating from the University of South Carolina in 2008. Josh holds a Bachelor of Science in Civil and Environmental Engineering from the University of South Carolina and a



Masters in Civil Engineering from the University of Missouri Science and Technology. He has extensive experience in foundation design, pavement design, earth retention, and slope stability analysis. Mr. Latham also has extensive experience in planning and executing various subsurface explorations and laboratory testing programs to characterize subsurface and geological conditions.

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